North Canton Police Department 145 North Main St. North Canton, OH 44720



# ANNUAL REPORT

2019

North Canton Police Department - Established: 1920

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## Message from the Chief of Police



Welcome to the North Canton Police Department's 2019 Annual Report. This report includes information and statistics about the activities of the North Canton Police Department, and the services it provides. The information and crime statistics in this report are presented in separate charts or categories.

I feel a personal responsibility to ensure that our service meets North Canton's expectations. A combination of new, young officers and experienced veterans with the support of our Dispatch personnel has resulted in a very pro-active and effective presence in our city. The safety, security, and sense of well-being of every member of the North Canton community is the foremost responsibility of each individual within the Police Department. Once again this year, the city and I can be proud of the job that our department has performed.

The interest that North Canton residents take in maintaining our quality of life is a major contributing factor in the success of the Police Department, and the city. An amazing amount of cards, letters, phone calls, and other greatly appreciated gestures remind us of the crucial support we receive from our community. Information and feedback from citizens help direct our efforts in service to the community.

I will be retiring from the Police Department at the very beginning of 2020, so it is with some sadness that I say this report is on the list of "lasts" for me. I am certain our excellent level of service will continue! Thank you to all the residents of and visitors to our city for your continued help and support!

Sincerely,

John R Minock John R Minock, Chief of Police

## The North Canton Police Department

### **Our Vision:**

- o To effectively respond to the adaptive challenges created by a growing community that continues to maintain a low crime rate and high quality of life.
- Deliver policing that responds to the needs of the community and engages them to share in the responsibility of keeping North Canton a great community.

The North Canton Police Department is a professional organization continually seeking opportunities to serve our community through crime prevention involving education followed by implementation, perfecting the efficiency of our police department operations and providing excellent customer service.

## Our Mission:

The North Canton Police Department is committed "to protect and serve the public with fairness, impartiality, and respect in accordance with the law, with the goal of making the City of North Canton a safe and desirable place to live, work and visit."

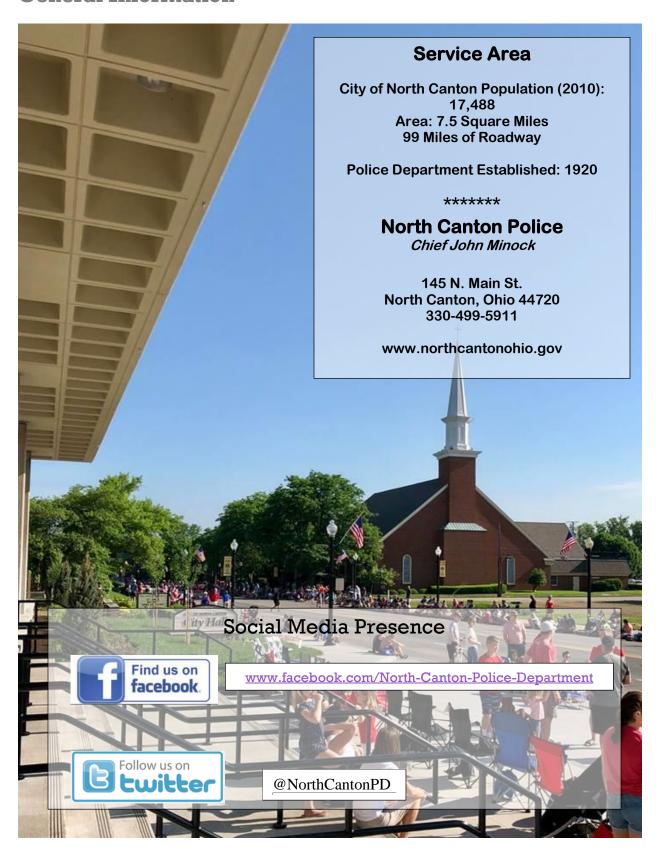
## **Our Values:**

Integrity - Community Trust - Communications - Employee Trust - Problem Solving & Leadership

## Standards and Accreditation

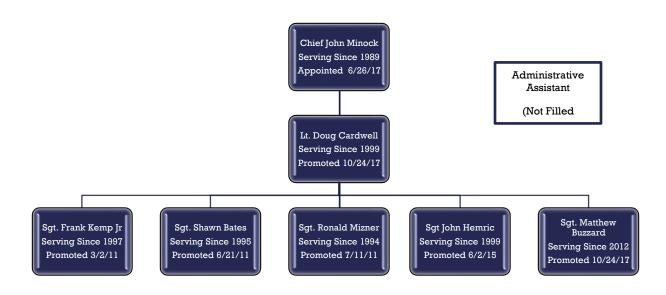
The Ohio Collaborative is a twelve-person panel in Ohio that establishes statewide standards for law enforcement agencies. The result of recommendations from a task force created by former Ohio Governor John Kasich, the Ohio Collaborative is co-chaired by Director of Public Safety John Born and former Ohio Senator Nina Turner. Other members of the collaborative include representatives from law enforcement, community members, and legislators. In 2017, the department achieved compliance and was issued certification in the first round of standards that govern use of force, recruiting and hiring. Our department is committed to maintaining compliance with the current and any future standards to ensure that we are providing the best possible service to our community. Of the 831 law enforcement agencies in Ohio, we are one of just Ohio Collaborative 329 certified by the Ohio Collaborative. Community-Police Advisory Board

## **General Information**



## North Canton Police Department Personnel

#### Rank Staff



#### Officers



#### **Part-Time Officers**

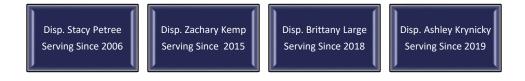


## North Canton Police Department Personnel

## **Full-Time Dispatchers**



## Part-Time Dispatchers



In the hierarchy of the department structure the Lead Dispatcher reports to the Chief of Police.

## North Canton Police Special Assignments

In addition to Patrol Duties many of our officers are assigned secondary special assignments to support our overall mission. Below listed in no specific order are some of the assignments and the allocation of officers/supervisors for 2019.

Regional Co-op Swat Team Members	3
Regional Crash Team Specialists	2
Crisis Negotiators	2
School Resource Officers	2
Certified Crime Prevention Specialists	3
Field Training Officers	6
Firearms Instructors	5
Stark County OVI Task Force	5
Public Information Officers	1
Stark Metropolitan Narcotics Bureau Member	1
U.S. Marshals Northern Ohio Violent Fugitive Task Force Member	1
Internet Crimes Against Children (ICAC) Task Force Member	1
Internet Technology	2

## Personnel Changes





Matthew King

Ashley Krynicky



Nicholas Kakoules

#### **NEW HIRES**

Matthew King Part-Time Officer

Ashley Krynicky Part-Time Dispatcher

Nicholas Kakoules Part-Time Officer

#### **PROMOTIONS**

Disp. Ashley Snider – Promoted to Full-Time Dispatcher

Ofc. Matthew King – Promoted to Full-Time Officer

#### **RETIRED**

Disp. Nancy Thiel

Ofc. Robert Kramer

## Awards and Recognition

## North Canton Police Department

## **2019 Life Saver Ribbon Recipients**





Ofc. Marceric responded to a call for an injured person bleeding profusely from a severe laceration to his forearm. Ofc. Marceric remained calm, and quickly placed a tourniquet above the wound stopping the bleeding. Without the rapid response, an NCFD Captain advised that this individual would have quickly bled to death.



Ofc. Dollinger responded to a suicidal male call and found the caller with a deep laceration to his forearm. Ofc. Dollinger retrieved a tourniquet from his cruiser and placed it above the wound. The tourniquet stopped the bleeding and saved his life.

## Officer Marceric and Officer Dollinger are both SWAT trained officers on the Regional Co-Op SWAT Team.



Ofc. King responded to an unresponsive and rendered lifesaving aid until medic units arrived on scene. Due to his actions the cardiac patient survived this episode.



Dispatcher Erin King received a 911 call from a resident whose husband had just collapsed and was unresponsive. Using what she learned in EMD/CPR training, Disp. King was able to walk the caller through the CPR process, helping lead to the cardiac save.

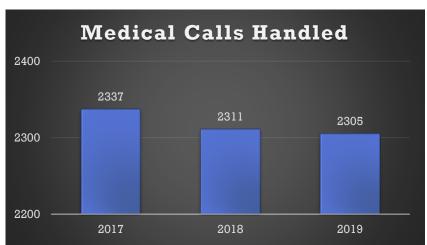
#### Communications and Records

Housed within City Hall the Department operates a 24-hour Emergency Dispatch Center. The Center dispatches emergency and non-emergency calls for the Police, Fire, and EMS Departments. In addition, the Center maintains interaction with the Street, Sewer, Water, and Engineering Departments as well as the Walsh University Police Department. The Center has seven full-time dispatchers with one serving as the Lead Dispatcher. It also currently has four part-time dispatchers to supplement the 24-hour scheduling.

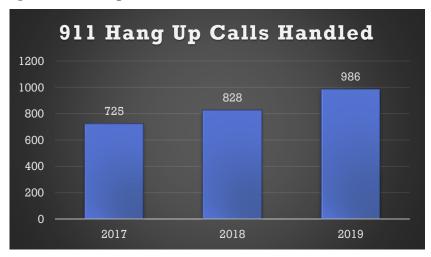
The dispatchers are a vital and yet the least visible link between the community and each of the emergency services. They handle thousands of calls each year that include telephone calls, radio calls, alarm calls, TDD/TTY calls for the hearing impaired, 911 calls, and after-hour city service calls. They also activate the tornado sirens and handle walk-in citizen contacts. Calls range from the mundane such as lost dogs, parking complaints, and "what time does the parade or fireworks start?" to serious life and death situations such as accidents with injury, structure fires, and "I don't feel like living anymore." It is the dispatcher's responsibility to quickly assess the calls and decide what the proper response will be. This can range from simply answering a question, dispatching Police/Fire/EMS to a major incident or keeping a suicidal caller on the line while simultaneously dispatching help.

Dispatchers serve multiple functions that enable the Department to keep administrative and clerical staff at a minimum. As part of the dispatchers' multi-tasking responsibilities they are responsible for record storage, record keeping, and record release functions. The dispatchers are responsible for the largest portion of data entry for the department. The center handles all Law Enforcement Automated Data System (LEADS) and National Crime Information Center (NCIC) entries for our department as well as those for the Walsh University Police Department, which is located within the city's jurisdiction. LEADS and NCIC computers serve as an electronic communication network to retrieve driver's license information including images, criminal history checks, warrant notifications, parole status alerts to missing person, notifications about dangerous persons and incidents, and many other types of law enforcement data. Early in 2012 the department added Authority RedHawk Software to the Center and in the patrol cars. The new software allows them to communicate over a secure server along with accessing and sharing much of the same information previously only available on station.

In 2018 all dispatchers became EMD (Emergency Medical Dispatch) certified through APCO and the Department adopted an EMD policy. EMD training was provided through Stark County EMA using funds provided by 911 tax money that had been collected. Being EMD certified allows the Dispatchers to quickly and properly determine the nature and priority of the call, dispatch the appropriate response, then give the caller instructions to help treat the patient until the responding EMS unit arrives. The EMD program can reduce liability by providing thorough and consistent dispatch instructions and can help meet the growing public expectation that when a citizen calls 911, appropriated medical care will be provided as quickly as possible.



The Center handles incoming 911 calls through the Sentinel E911 Patriot system provided by the Stark County Emergency Management Agency (EMA). There are two answering points that work in conjunction with mapping software to assist in determining the proper jurisdictional response to emergencies.



A Call For Service (CFS) is a computer entry made by the dispatcher on incidents that officers respond to, traffic stops, calls from citizens, EMS & Fire calls, hazards, arrests, other Agencies using our equipment such as the BAC Datamaster/Intoxilyzer 8000 machine, and other activities that the dispatcher or supervisor deem necessary. The CFS system allows the Department to track many activities and ensures an adequate response or check when needed. Calls For Service requiring additional follow-up are monitored by supervisors to insure that all calls are handled properly. The below chart shows the number of Calls For Service handled over the past 3 years.



In September of 2019, along with other dispatch centers we added Carbyne c-Lite cloudbased software to our systems. c-Lite enhances calls to our dispatch center with additional sources, including caller location, live streaming video and chat.

Current public safety communications infrastructure makes it difficult for call-takers and dispatchers to accurately pinpoint callers on mobile devices – and with more than 80% of emergency calls coming from mobile devices, first responders are losing critical time. Despite today's advanced location technologies, accurate location is still a huge issue in emergency response. In the US alone, the FCC has stated that 10,000 lives are lost each year because of location problems with legacy 911 solutions.

- Cision PR Newswire July 10, 2019

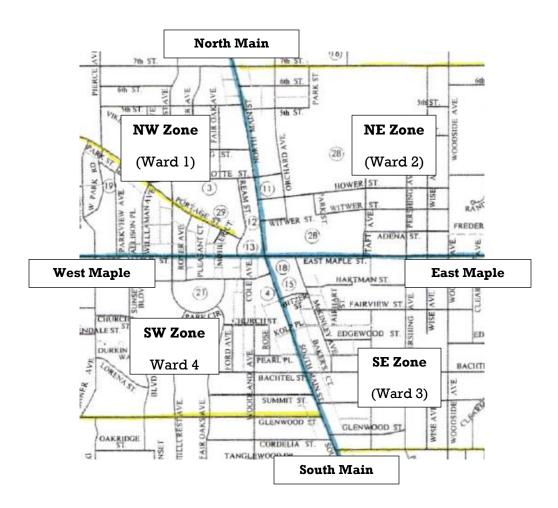
Most of the emergency calling services that are in place today are built to be used with legacy wired phone networks. However, most people are not only doing away with their fixed lines, but they are making these calls from mobile phones. Here's how the system works for our dispatcher; during emergency 911 calls from a mobile device they will now get an accurate location of where you're calling from. During a non-emergency call, they have the option to send you a link via text message and you would have to accept their request to access your location. You can also choose to accept a request to allow access to your camera making it possible for them to view what you're seeing in real time and update all responding units.

#### **Uniformed Patrol Division**

The Patrol Division comprises the largest and most visible segment of the department. During 2019 the Division consisted of five sergeants, eighteen full-time patrol officers, and one parttime patrol officer. The Patrol Division is on duty twenty-four hours a day, seven days a week. Most of the patrol officers are assigned to the dayshift, afternoon shift, or the midnight shift. One patrol officer is assigned to the swing-shift to fill in as needed. There is a sergeant assigned to supervise each shift. The Shift Sergeants report to the Lieutenant in Charge of Operations. The Lieutenant reports directly to the Chief of Police.

The Lieutenant in Charge of Operations is also responsible for monitoring arrest statistics, traffic stop statistics, gender/race reports, as well as any bias-based complaints generated throughout the year. Our records management system (CMI) monitors the activity of each police officer, allowing the Lieutenant and Shift Sergeants to track a wide variety of activity and intervene if necessary. These reports are a valuable tool for both the supervision, and the officers alike.

### **POLICE ZONES**



For patrol purposes the city is divided up into four quadrants or zones. To keep things simple these zones match the street name direction designators. Depending on the shift and manpower there can be one patrol car assigned to each zone. At the minimum there will be a patrol car assigned to patrol both northern zones and one assigned to patrol both southern zones. In addition to the zone cars, there may be a floating car, which will randomly patrol all four zones. Additional cars can be assigned to special patrol duties such as traffic enforcement, neighborhoods, accidents, etc.

The patrol officers are the first responders to a wide range of different calls ranging from domestic disputes, robberies, assaults, suspicious persons, noise complaints, and alarms. The patrol officers are the backbone of the police department and are directly responsible for our reputation of delivering great service. Most of the Patrol Division officers also have other assignments in addition to their patrol responsibilities.

Traffic issues and enforcement are a major responsibility of the Patrol Division, and probably account for most of the patrol officer's time. These duties include parking and traffic enforcement, and crash investigation.

#### TRAFFIC ENFORCEMENT

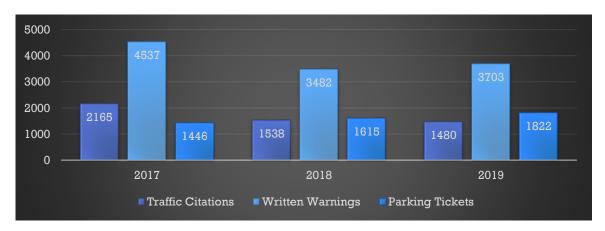
A citation can be issued for a violation of the traffic section of the City Ordinances or the Ohio Revised Code. At the end of 2017 Mayor's court was closed and all adult citations are now being sent to Canton Municipal Court. The Canton Municipal Court can hear violations of both City Ordinances and the Ohio Revised Code. The Stark County Family Court handles all juvenile traffic violations.



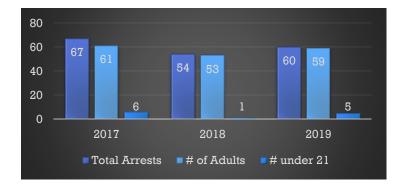
Officers have the discretion to issue a written warning for a traffic violation instead of a citation. This is sometimes done for minor offenses, equipment defects, recently expired license plates, or any other offense where a warning will suffice to promote compliance with the traffic code. Warnings are kept on file and the warning file is checked when a driver is stopped by an officer. This helps ensure that the same person does not receive multiple warnings for the same offense.

Parking tickets are issued for various violations of the Parking Ordinance. These include, but are not limited to, handicapped parking, fire lane, overtime, and no parking zone violations. Failure to pay multiple parking tickets can result in the vehicle being impounded.

#### TRAFFIC CITATIONS AND WARNINGS



O.V.I. ARRESTS



The total number also includes O.V.I Task Force Arrests





#### **OVI Task Force**

The North Canton Police Department continued its participation in the Stark County OVI Task Force in 2019. For 2019 the calendar year of operation ran from October 2018 thru September of 2019. The Task Force was funded by a state grant with the goal of reducing OVI related traffic crashes and incidents of operating a vehicle while impaired or distracted drivers. Nineteen Stark county law enforcement agencies make up the Stark County OVI Task Force. The Stark County Sheriff's Office continued as the administrator of the Task Force for 2019. Additional entities involved in the program include: Stark County Safe Communities, Stark County Health Department, MADD, Stark County Family Court, Canton Municipal Court, Stark County Common Pleas Court, Prosecutor's office, media outlets, and schools throughout Stark County.

Sergeant John R. Hemric continued as the commander of the North Canton Police Departments OVI Task Force for 2019. He along with four other North Canton officers participated as members of the Stark County OVI Task Force. The Task Force objectives were to educate the public in safe driving and to deter drivers from driving while impaired by alcohol and/or drugs. The Task Force worked to achieve these goals by a combination of enforcement actions. They participated in saturation patrols, seatbelt enforcement patrols, and motorcycle enforcement patrols. The department also participated in

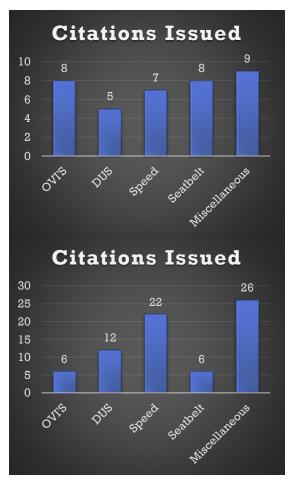


national campaigns: "Click it or Ticket" and "Drive Sober or Get Pulled Over".

#### SATURATION PATROLS

The North Canton officers assigned to the Task Force worked a total of more than 150 enforcement hours in patrolling the roadways for impaired drivers while conducting over 250 traffic stops. All members of the OVI Task Force were sworn in as Special Deputies with the Stark County Sheriff's Office, which gave them arrest powers anywhere in Stark County while working Task Force hours.





#### STATISTICAL DATA FROM THE 2019 OVI TASK FORCE CALENDAR YEAR

- 1. 8 Operating Vehicle Intoxicated
- 2. 8 Seatbelt Violations
- 3. 7 Speed Violations
- 4. 9 Miscellaneous Violations
- 5. 5 Driving Under Suspension Violations
- 6. 250 Written Warnings
- 7. 260 Traffic Stops

#### STATISTICAL DATA FROM THE 2019 "DRIVE SOBER OR GET PULLED OVER CAMPAIGN"

- 1. 6 Operating Vehicle Intoxicated
- 2. 6 Seatbelt Violations
- 3. 22 Speed Violations
- 4. 26 Miscellaneous Violations
- 5. 12 Driving Under Suspension Violations
- 6. 190 Written Warnings
- 7. 198 Traffic Stops

## Speed Monitoring and Awareness



rmizner@northcantonohio.gov.

The North Canton Police Department continues the use of a Speed Monitoring Awareness Radar Trailer. The trailer consists of a radar unit and a large numeric display, which shows the motorist's speed. The "Speed Trailer" is used to make motorists aware of their speed. The Department utilizes the trailer to focus on problem areas. In 2019, we purchased a second speed trailer allowing us to deploy multiple units for speed awareness and traffic safety.

The Department also utilizes two Stealth Stats, which are

small radar units contained in pole-mountable cases. These units allow the Department to record the speed and number of vehicles using the targeted area. The data received from the Stealth Stats is generally more reliable, since drivers are usually unaware that the unit is there. The information compiled aids the Department in focusing on problem areas. The units are also utilized to conduct traffic counts, which assist in identifying needed changes to existing traffic controls.

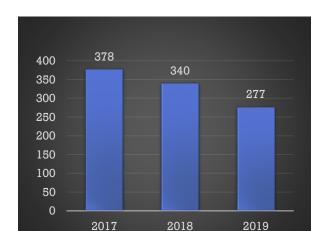
Any resident wishing to have the Speed Trailer or Stealth Stat placed in their neighborhood may call and make a request. All requests should be directed to Sgt. Ronald Mizner who oversees the program. He can be reached at 330-499-5911 or

During the past couple years, the City has added several new electronic speed signs throughout the area. The goal is to increase public safety by making driver's aware of how fast they are actually travelling compared to the posted Speed Limit. We have received a tremendous amount of positive feedback on these new signs and will look to add more in the coming years. These signs are not being used for any enforcement actions.

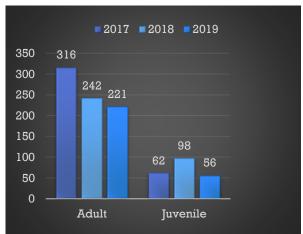


### **Criminal Charges and Arrests**

#### **Total Criminal Arrests**



#### **Adult vs. Juvenile Arrests**

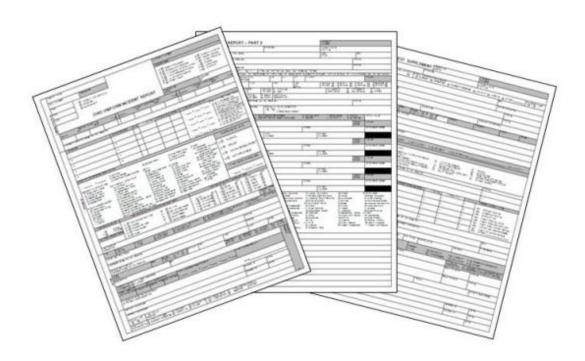


In 2019, the Police Department filed criminal charges against a total of 275 individuals: 218 adults and 56 juveniles. Criminal charges are classified as either a misdemeanor or a felony. Misdemeanors are considered less serious than felonies. Misdemeanor charges against adults are heard by Canton Municipal Court. Penalties range from a fine up to \$1,000.00 and/or incarceration in the County Jail for up to 6 months. Felony charges against adults are heard by the Stark County Common Pleas Court, and penalties generally range from a fine up to \$15,000.00 and/or a maximum of life in prison at a State Correctional Institute. Aggravated Murder convictions are also felonies and carry a maximum fine of \$25,000.00 and/or a possible death sentence. All traffic and criminal charges against juveniles are heard by the Stark County Family Court, unless that Family Court Judge refers the case to the Adult Court.

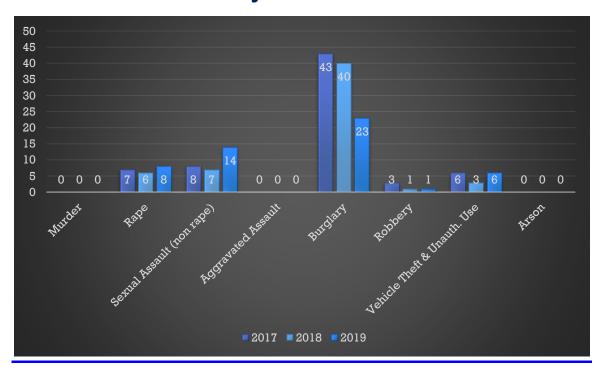
The patrol officers (reporting officers) file most criminal charges. The patrol officers are generally dispatched to reported crimes and conduct the initial inquiry into those incidents. The officers start by conducting preliminary investigations and complete the initial reports. Other actions by the reporting officers might include but are not limited to: scene preservation, conducting interviews, and preserving and collecting evidence. Many times, the reporting officers will make an on-scene arrest of the perpetrator(s). Further follow-up investigation

might also be conducted by the patrol officers which could include consulting with the Prosecutor's Office about appropriate charges. If the patrol officer does not file charges on the case it might be referred to the Detective Bureau, another outside law enforcement agency, or non-law enforcement agency, or in some cases a combination of two or more agencies.

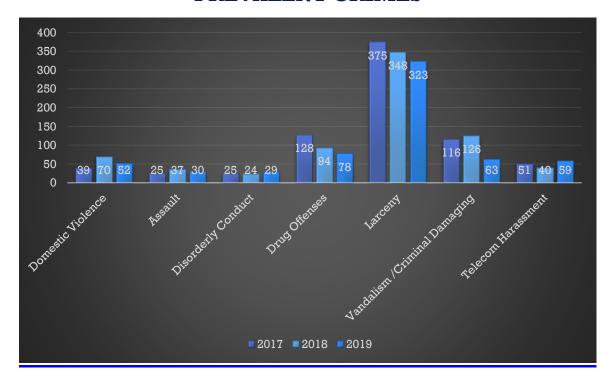
When charges are filed against a juvenile or adult, the offender can either be summoned to court or incarcerated at the Stark County Jail or Juvenile Attention Center, this depends on the type and severity of the offense.



## **CITY OF NORTH CANTON MAJOR CRIMES**



#### PREVALENT CRIMES



#### **Detective Bureau**



In 2019 the Detective Bureau consisted of one full-time officer. Continuing past practice, other officers have been assigned to the Detective Bureau on a part-time basis to assist with specific cases or heavy workloads.

During 2019 the Detective Bureau became involved in 134 investigations, 122 that were criminal cases. The Detective Bureau had an overall clearance rate of 61%.

#### The following are some of the duties the Detective Bureau performs on a regular basis:

- Criminal Investigations.
- Non-Criminal Investigations (e.g. missing persons).
- Background Investigations (for applicants).
- Internal Affairs Investigations
- Transport evidence to and from the crime laboratories.
- Transport evidence, paperwork, and reports to the prosecutor's offices, courts, and other criminal justice agencies.
- Monthly Stark County Criminal Intelligence meetings.
- Monthly Belden Village Retail Security meetings.

All incident reports are forwarded to the Detective Bureau where they are reviewed, and criminal cases are checked for any solvability factors. The cases that the Detective Bureau investigates ultimately get classified as one of the following:

"Active Open" Case is actively being investigated by the Detective Bureau. "Inactive Open" Case that has not been cleared but is not actively being investigated usually because of the lack of evidence. "Unfounded" Case that has been proven to be false. "Cleared" Case that has been closed for some reason. There are various reasons that cases are classified as "Cleared:" A suspect has been charged, indicted, or an arrest warrant has been issued. The victim requests no further action or refuses to cooperate. The case is solved, but no criminal charges are filed.

## **DETECTIVE BUREAU INVESTIGATION STATISTICS**

Year	Total Investigations	Total Criminal Cases	Total Criminal Charges Filed	Individuals Criminally Charged	Overall Clearance Rate %
2017	125	119	70	52	60.50
2018	134	122	49	33	61
2019	125	118	37	28	62

follow-up.

The case is solved, and the victim is referred

The case is referred to another agency for

to the prosecutor for further action.

## **Detective Bureau Notable Cases 2019**

- An adult was using a mini phone charger camera and trying to take videos of minor females in a state of nudity. He was charged with "Illegal use of a juvenile in nudity-oriented material".
- An individual out of Akron went to several drug stores in North Canton and Plain Township and tried to pass fraudulent prescriptions from a Cleveland area doctors office. He was charged with "Deception to obtain dangerous drugs and illegal processing of drug documents".
- An individual was in town visiting a friend and sexually assaulted her. During the course of investigation and obtaining a search warrant for the individuals DNA we were able to link this suspect to another sexual assault that had occurred the previous night in Cambridge with a minor female. He was charged with "Sexual Battery".
- We investigated a report from Aultman North Vascular and Vein involving theft. They claimed the office manager stole \$26,000.00 from their business. Through our investigation we were able to determine that the office manager had stolen \$105,000.00 over a 1.5-year period. She was charged with "Grand Theft".
- We investigated a complaint reference a North Canton School District employee who was serving as a bus driver and playground aide accused of sending inappropriate photos to a student. The employee was charged with "Disseminating harmful material to a minor".

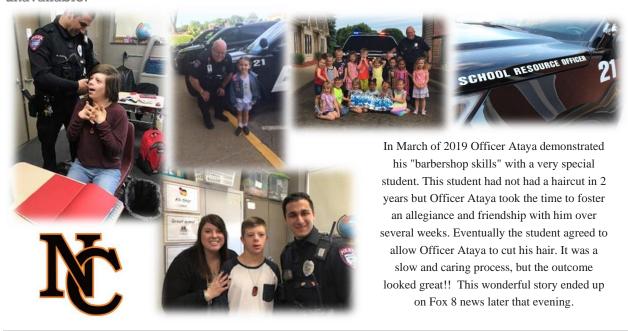
#### School Resource Officer



In 2018 Chief Minock and NCCS superintendent Jeff Wendorf developed a safety plan to address the growing concerns related to violence in school along with the disturbing high level of suicides among local youths. They came to an agreement that placed two school resource officers in the district - each working a varied SCHOOL RESOURCE OFFICER schedule that had them in multiple schools throughout the week.

Chief Minock selected 19-year veteran Officer Phil Taylor, who was a 1985 graduate of Hoover, and Officer Michael Ataya who has been a police officer for nearly 10 years. After their selection, both officers were sent away to training to become certified as SROs. These officers did a fantastic job their first full year in the schools, earning praise from the students, staff, and community. We could not be more proud of the partnership we have with the North Canton City Schools and look forward to working with them for years to come.

Also, in 2019 Sergeant Frank Kemp Jr. and Officer Gary Dodge were sent to an SRO school presented by the Stark County Sheriff's Office. Sqt. Kemp has been assigned as the SRO units' direct supervisor and Ofc. Dodge will be utilized as an SRO in case a full-time SRO is unavailable.



## **Regional Participation**

US Marshal's



Fugitive Task Force

## Stark County Sheriff's Office



**Metro Narcotics Unit** 



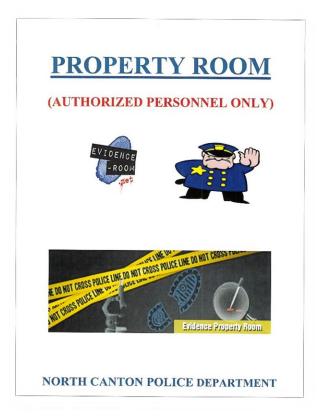




Regional SWAT Team

## **Property Room**

The North Canton Police Department property room is supervised by Lt. Douglas Cardwell. Sqt. John Hemric and Ofc. Adam Knam are property room officers who manage the day to day operations for the property room. All property room officers have been certified in property inventory management. In addition to being the evidence custodians of the department, these officers maintain their full-time assignments in patrol and supervision. Any evidence or property taken into custody by the Police Department is processed through the Property Room. Items range from criminal evidence to recovered property that is turned in from the public. Criminal



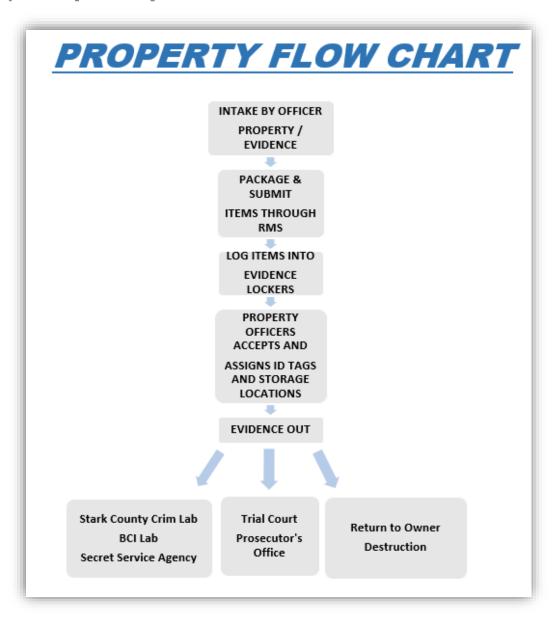
evidence may be as simple as a latent fingerprint lift from a crime scene or a large-scale item such as a motor vehicle involved in a fatality. All evidence is examined by two separate crime labs. Stark County Crime Lab and Bureau of Criminal Investigations in Richfield, OH. The US Secret Service provides assistance with any counterfeit money that may be confiscated.



The property room logged-in a total of 418 items of property/evidence for 2019. There was a total of 447 items disposed of by court order #2019 MI 00321 through Stark County Common Pleas court. Part of that order contained \$190.00 of monies that were ordered to be turned in to the general fund for the city. The other items were disposed of by different

entities. They were Republic Steel, Stark County Salvation Army, Domestic Violence Project, and the Summit County Bomb Squad.

Republic Steel was used to burn all drugs, weapons, and other items not able to be re-used or donated. The Salvation Army received 7 bicycles that were recovered and donated for their Christmas Shop giveaway in December. The Stark County Domestic Violence Project received health and cleaning products to help supply the needs for their shelter. All of the old ammunition that could not be used for department use was turned over to the Summit County Bomb Squad for disposal.



## Training Bureau

The North Canton Police Department's Training is coordinated by Sqt. Shawn Bates. The department has several certified instructors who conduct various training classes throughout the year. The topics covered by these instructors included, but were not limited to; field training topics, firearms, less lethal systems, OVI detection and testing, radar & laser speed measuring, and LEADS.



The State of Ohio did not have any "Continuing Professional Training" requirements for sworn

part-time or full-time officers in 2019. However, even with no state mandates, the department continued to send officers to additional training throughout the year to help develop their skills and stay current with updated law enforcement regulations. This training was selected for the officer as either a "core" training topic that all officers receive during their careers or it may have been based on an officer's current specialty assignment. As you will see on the following page, officers were sent to over 40 different schools during 2019, showcasing our commitment to having well trained, highly prepared officers in the field.



In 2019 dispatchers were scheduled for multiple training classes and seminars with the continued goal of each full-time dispatcher being scheduled for at least one. The focus for the communication center this year was certifying new Communications Training Officers (CTOs). CTOs are vital to the training, development, and retention of newly appointed dispatchers. Dispatchers completed 243 hours of continuing education training in 2019.

## **Officers**

2019 Courses			
Managing the FTO Unit	BMV Investigations	Self-Aid/Buddy Aid	ARIDE
Pursuit Supervision	Seconds for Survival	Stark CIT	SRO Regional Training
ALICE	OCPA Conference	Level 2 Traffic Crash School	Ohio Dog Law
Intoxilyzer 8000	OACP Conference	EROC Emergency Response	IMPBA Police Bicyclist
CAK Mock Disaster	Reid Investigation 4 day	SRO Conference	School Based Threat Assessment
Advanced Building Searches for SROs	Building Clearing for Patrol	EROC Pursuit Operations	Why Teens Kill
Bulletproof Mind	Crisis Management	Stark County LE Seminar	Overcoming Generational Differences
Cyber Violence in DV & Stalking	OACP Executive Development	Clandestine Lab Recertification	FTO
22 <sup>nd</sup> Annual DV Training	Homicide Investigation	Traffic Crash: Reconstruction	First Line Supervision
Autism First Responder	Executive Leadership	Medical Marijuana	CPR
The Ultimate Field Training Officer	Public Information Officer	TASER Instructor Recertification	

## Dispatcher

2019 Courses			
CPR	EMA Software	Communication Training Officer (CTO)	PST Annual Recertification

In 2019 the Training Bureau continued to be responsible for reviewing all Reaction to Resistance reports filed by the Department's officers. An officer is required by department policy to file a report any time a weapon is displayed/used or physical force is used to gain compliance or overcome resistance from a subject. This review is done to ensure that policies and procedures are being followed and that any issues or patterns that may arise are addressed.

REACTION TO RESISTANCE REPORTS	2017	2018	2019
Total number of incidents resulting in a Reaction to Resistance Report	14	20	21
Number of those incidents which resulted in an arrest	10	17	16
Number of those incidents which resulted in claimed or observed injury	2 Officer 3 Subjects	2 Officers 2 Subjects	1 Officer 4 Subjects
Number of officers who generated at least one report	16	13	17

The levels of force used by officers in 2019 include:

Empty hand control, Taser displayed, and Firearm displayed

The Training Bureau also reviews all reported pursuits to ensure compliance with the Department's policies and procedures.

VEHICLE PURSUITS	2017	2018	2019
Total number of Incidents resulting in a Vehicle Pursuit report	0	5	3
Total number of officers that generated at least one report	0	5	3
Number of these incidents that resulted in the vehicle being stopped	0	1	0
Number of pursuits that were called off by officer or supervisor	0	4	3
Number of incidents that resulted in an eventual arrest/charge of suspect	0	2	2
Number of incidents that resulted in a crash	0 Officers 0 Suspects 0 Other Vehicles	0 Officers 0 Suspects 0 Other Vehicles	0 Officers 0 Suspects 0 Other Vehicles

#### Internal Affairs

The North Canton Police Department has established a reputation as a professional organization continually seeking opportunities to serve our community with fairness, impartiality, and respect in accordance with the law. Integrity, community trust, communication, employee trust, problem solving, and leadership are the fundamental values that provide the foundation for our service.

Internal Affairs works diligently to preserve the integrity of our agency through an internal system where objectivity, fairness and justice are ensured by intensive and impartial investigation and review of the actions of departmental employees. Its purpose is to clear the innocent, establish guilt of wrongdoers and facilitate prompt, fair and consistent disciplinary action. The North Canton Police Department will investigate all complaints, alleged or suspected, either signed or anonymous, that are made against the department or its employees.

#### Statistics:

Informal Employee Complaints received in 2019: 4

Sustained: 3

Not Sustained: 0

Unfounded: 1

Exonerated: 0

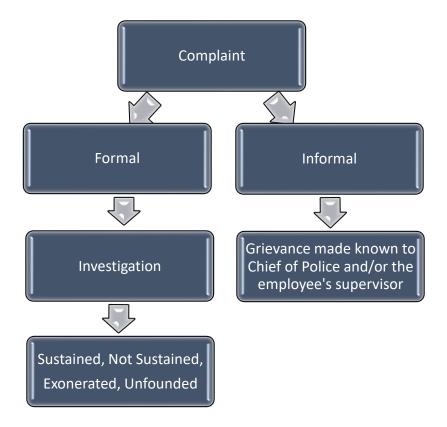
Formal Employee Complaints received in 2019: 0



## Annual Bias Free Policing Administrative Review

In 2019, the North Canton Police Department did not receive any reports from citizens with bias based policing claims or concerns. A review was completed by the Patrol Commander covering: Employee complaints, Criminal Reports, Incident Reports, Citations, Written Warnings, and Calls for Service. The review revealed no violations for bias based policing. An administrative review was completed with the department's Lexipol policy reference Bias Free Policing (Policy #403) and the policy was found to be up to date with all current standards and expectations. Every officer has completed online policy training covering the bias free policing standard.

## North Canton Police Complaint Flow Chart



Sustained: The allegation is supported

Not Sustained: Insufficient evidence to prove or disprove the allegation

Exonerated: The alleged act occurred but was justified, legal, and proper under the circumstances.

Unfounded: The allegation was false or did not occur

## **School Crossing Guards**

The Police Department hires, trains, and helps pay for adults to be school crossing guards during the school year. The North Canton City School District reimburses the city for half of the expense of funding the crossing guards. The crossing guards are responsible for the stellar safety record that we have in getting our children to and from school safely. Twice a day and in all kinds of weather these crossing guards perform their duties at eight selected sites in the city.



We have crossing guards stationed at the following locations:

- Clearmount Ave. S.E. / East Maple St.
- Main / Maple Streets
- West Maple St. / Hillcrest Ave.
- North Main St. / Charlotte St.
- Schneider St. / Clearmount Ave. S. E.
- 200 block of South Main Street
- South Main St. / Bachtel St.
- Glenwood St. S.W. / Fairoaks Ave. S.W.

#### Crime Prevention



Sgt. Frank Kemp Jr. giving a Crime Prevention Neighborhood Safety Talk at Dogwood Shelter.

The Police Department is a member of the Ohio Crime Prevention Association and has 3 certified Crime Prevention Specialists; Detective Randy Manse, Ofc. Phil Taylor and Sgt. Frank Kemp Jr.

Those members of the department have attended the basic Introduction to Crime Prevention - 3 Day Course and have passed the Certification Exam required to attain the title of Crime Prevention Specialist (CPS). These officers also attend yearly Continuing Education Training to maintain their credentials.

Citizens of North Canton can request assistance from the department to conduct training related to a variety of crime prevention topics which could include:

- Personal Safety and Awareness
- **Identity Theft**
- House of Worship Safety
- Safe Work Environments to include A.L.I.C.E
- Crisis Response
- Residential Crime Prevention Through Environmental Design
- Child ID
- **Cyber Safety**

## **Community Events**



The Police Department participated in many community events in 2019. In many cases the Police Department provided traffic control and/or security for these events. In other cases, the Department exchanged information with various groups regarding safety and crime prevention. Regardless of our specific role with these events, our participation shows our commitment to the goal of making the City of North Canton a safe, and desirable place to live, learn, work, and visit.



By far the North Canton YMCA 4th of July Race is one of the largest events held in town. The picture below shows the multi-agency cooperation we get to help provide a safe event.



Our Thanks goes out to: Stark County Sheriff's Deputies, Louisville Police Officers, Uniontown Police Officers, Canton PD Auxiliary Officers, Canal Fulton Officers, and all of the local Fire Departments that assist us every year.

## Prescription Drug Drop Off at NCPD



Joining with Stark County Mental Health & Addiction Recovery, a Drug Free Stark County & the Opiate Task Force of Stark County in cooperation with Stark County Police Chiefs' Association

- Program collects medications & of them without harming the environment
- CONFIDENTIAL no questions asked, and no identification needed
- Located inside the rear entrance doors to City Hall – accessible 24/7

#### PLEASE NOTE WHICH ITEMS ARE ACCEPTABLE AND UNACCEPTABLE:







Prescription Medications (Pills Only)

Over-the-Counter Medication (Pills Only)

## Unacceptable Items:

No Syringes, Inhalers or Liquid Medications

(Prescription or Over-the-Counter)

## Equipment

#### COMMUNICATIONS

The Dispatch Center utilizes a Motorola MCC5500 radio console and as an emergency backup, a Motorola EX600XLS radio. The vehicles are still equipped with Motorola radios of sufficient wattage to operate safely in the city even without the repeater. Over the past few years the department has been progressively adding MARCS (Multi-Agency Radio Communication System) capable radios to its inventory. These newer radios allow North Canton Police the ability to communicate and monitor the radio activities of the adjacent jurisdictions. In February of 2019 we officially transitioned to using the MARCS system as our main frequency for dispatching. Nearly every police and fire department in the county use the system, which allows us to communicate in real time with each other.

Also occurring within the dispatch center in 2019, through funding from EMA/911, we were able to replace 2 computers and add an additional computer for a third workstation. All office computers were updated with Windows 10 to stay in compliance with CJIS security requirements.

#### **GENERATOR**

In 2019 the City of North Canton installed a new generator that is capable of powering the whole building during emergency power outages. This addition was prompted by an older unit that had failed during a winter storm leaving the dispatch center to be powered by multiple fire engines. The new generator will not only keep the dispatch center operational during



an outage, it can provide enough power to run all of City Hall including the HVAC systems.

#### POLICE FLEET

The Police Department maintains a fleet of 15 vehicles used for operations. We have 7 marked cruisers which are used daily, 2 school resource officer cruisers specially marked with the school logos, and 2 older marked cruisers that are used as court cars and for special details. We have 4 unmarked police vehicles which are used by the Chief, Lieutenant, Detective Bureau, and one of special details or training classes that require travel outside of the city. In 2019 the Police Department purchased 2 New Marked Ford Police SUVs to replace older cruisers as part of our normal rotation of the fleet.

Also, in 2019 as part of the initiative to bring back bike patrol we had several Trek's Police Bike's brought out of storage, serviced, and equipped with new lighting. Ofc. Knam and Ofc. Dzubara were sent to a week-long training program to become certified bike patrol officers. The bike patrol will be utilized at special events including the festivals, fairs, and parades. They will also be deployed throughout the summer in the parks, on the Stark Park trails, and wherever else needed to present a police presence.





The information used in the preparation of this report was obtained from the records of the North Canton Police department. The body of this report was prepared by Sgt. Buzzard.